



Building Successful Legal Careers in Asia

Hughes-Castell (Hong Kong) Ltd is the longest established legal recruitment consultancy in Hong Kong. With over 25 successful years as Asia's No. 1 Legal Recruiter, we provide in-depth coverage of the Asia-Pacific region. Together with our Singapore, Beijing and Shanghai offices, our commitment to both clients and candidates across Asia is unmatched.

Hughes-Castell focuses on successfully placing lawyers in a broad spectrum of industries and businesses. In addition to placing attorneys and partners in international law firms, we recruit for top fortune 500 corporations and banks in Hong Kong, Singapore, China, Japan, India, Indonesia, Thailand, Vietnam, Korea and Malaysia. Our business is evenly divided between private practice (including mergers and groups) and in-house placements. Some of the businesses and industries we specialize in include:

PRIVATE PRACTICE

- Associates
- Partners
- Practice Groups
- Law Firm Mergers
- International Law Firms
- New Market Entry Law Firms
- Management & Support Services
- Market and Practice Development

IN-HOUSE

- Banking & Finance
- Real Estate, Construction & Engineering
- Energy & Resources
- IT & Technology
- Manufacturing
- Media & Entertainment
- Professional Services
- Hospitality
- Conglomerates

Our consultants are multilingual and multicultural, possessing strong roots in Asia. Our perspectives help clients in both recruitment and retention of staff. In our efforts, we emphasize quality placements in line with the client's vision and strategy. We take great pride in our track record of placement longevity, as this demonstrates our commitment to meeting and matching client and candidate needs and requirements.

In addition to offering in-depth knowledge on individual markets in Asia, we also provide:

- ◆ Information on salary levels, salary surveys, and benefit packages
- ◆ Assistance on headcount justification
- ◆ Regular updates on available talented professionals
- ◆ Career guidance and advice on future prospects
- ◆ Strategic advice on expansion through lateral hire, bolt-ons and mergers

Complete confidentiality is guaranteed to both candidates and clients and all representations are handled with utmost integrity. A high percentage of instructions and candidates come to us through personal referrals, an indication of the quality of service we provide.

LEADERS IN ASIA SINCE 1986

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