

CLYDE & Co

其礼律师事务所

WORKSHOP: EMPLOYMENT: DEALING WITH MISCONDUCT BEHAVIOURS IN THE WORKPLACE - A GUIDE TO BEST PRACTICE FOR EMPLOYERS

应对员工职场不当行为 — 雇主最佳实务指南

(to be presented partly in Chinese)

About Clyde & Co

Clyde & Co is a leading international law firm working worldwide across 120 countries. Our work is cross-border, high profile and complex. With over 3,600 staff and over 50 offices across six continents, we have a strong global presence and can effectively service clients on a truly international basis, from the Americas to Asia and Australasia, to Africa and the Middle East, Europe and the UK.

Our tried and tested approach is designed to ensure that clients have access to the very best legal counsel available in each jurisdiction, as well as the benefits of central co-ordination and management. Our network of offices means that our clients benefit from in-depth local expertise and know-how with international law firm standards.

China Practice

As a firm, we have over 35 years' experience and knowledge of the complexities of how business is done in Mainland China and in advising local and international clients on the opportunities and challenges offered by China's rapidly evolving markets. In particular, we pride ourselves on combining clear legal advice with practical business guidance and on finding solutions for clients in what is frequently a challenging legal environment.

Our China practice is international in nature, offering clients a range of commercial legal services across a wide range of sectors including insurance and reinsurance, maritime, healthcare, retail, property, aviation and aerospace, international trade, construction, energy and natural resources, hotels and hospitality, entertainment, chemicals, manufacturing, automotive, agriculture, banking and finance, publishing, and technology and outsourcing.

We have onshore Chinese law capability via Clyde & Co Westlink JLV, our joint law venture with Chinese local law firm Westlink Partnership. The joint law venture is licensed by the PRC Ministry of Justice and is able to provide seamless onshore and offshore advice as a single entity, including representation in Chinese courts, drawing together Clyde & Co's international expertise with the full domestic China law capability of Westlink Partnership.

Our dedicated Shanghai, Beijing and Chongqing based teams also work closely with members of our China practice group in Hong Kong and our teams in Singapore and worldwide as required. This enables us to bring together a wealth of experience in China and other jurisdictions around the world. We continue to expand our practice to meet the interest of clients and our office also serve the commercial needs of our international client base with interests in Asia.

Recent recognition/ awards:

- Winner of Client Choice Awards 2018 – Insurance (China)
- Ranked as Gold Tier leading trademark professional by *WTR 1000 2018*
- Named as Transatlantic Law Firm of the Year at *Transatlantic Legal Awards 2017*
- Named as Best Transport, Shipping & Maritime Law Firm at *Asian Freight, Logistics and Supply Chain Awards 2016 and 2017*
- Named as Law Firm of the Year 2016 by *The Lawyer*
- Named as Insurance Law Firm of the Year at *ALB Hong Kong Law Awards 2016*
- Named as Excellence in Commodities: Legal at *Commodity Business Awards 2016*
- Named as Aviation Law Firm of the Year by *Who's Who Legal Awards 2005-2016*
- Received Asialaw Dispute Resolution Awards for Insurance by *Asialaw 2015 and 2016*
- Named as Insurance Firm of the Year in China by *Asian-Mena Counsel 2013, 2015 and 2016*
- Named as Best Legal Firm at the *Commodities Business Awards 2015*
- Named as Maritime & Shipping Firm of the Year in China by *Asian-Mena Counsel 2015*
- Named as Maritime & Shipping Firm of the Year in Hong Kong by *Asian-Mena Counsel 2014 and 2015*

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